



Unilever

74 YEARS HERITAGE

TOP FMCG SERVING MALAYSIANS EVERYDAY

**MARCOS NAKAGAWA
CEO TALK**



PROTECTING OUR PEOPLE

- Working@home (Global Mandate)
Easement decisions by country
- Physical and Mental Wellbeing
- Protecting our communities!
- COVID measures, Townhalls and Connects



UNLOCKING CAPACITY

- SIMPLIFY AND RE-PRIORITIZE
- SQUADS
(There are areas overwhelmed, there are areas with spare capacity)
- Up-skilling of the workforce (Eg. Digital/e-commerce)



REIMAGINE THE WORK

- Reengineer operations through DIGITAL
- Simplify and synergize reporting
- Agile implementation



REIMAGINE WORKFORCE

- Catalyze new employment models
- RESKILL and RESILIENCE
- Deploy new models leveraging agile and remote



REIMAGINE WORKPLACE

- HYBRID new OFFICE
- Employee experience through a flex Org and Reward