



TALENTSQUARE

EXECUTIVE SEARCH | MULTISEARCH | ASSESSMENT SOLUTIONS | OUTPLACEMENT SERVICES

THE TALENT TIME BOMB

WWW.TALENTSQUARE.ASIA



- Retention Challenges
 - Brain Drain
- Recruitment Challenges
 - Talent Shortage
 - Business Pressure
 - Hire Fast
 - Hire 100% Match
 - Skills
 - Personality / Culture

5 common recruitment pitfalls



OVERCOMING PITFALLS



Psychometric Assessments

- **Recruitment**
 - For Hiring Managers
 - For Candidates
- **Retention / Talent Culture**
 - Management
 - Teams
- **Assessment Types**
 - Behaviour
 - Personality
 - Emotion (EQ)
 - Aptitude (IQ)

Where does
personality come
from?



Observable behaviour

Attitudes
Values
Beliefs
Personality

TALENTSQUARE

EXECUTIVE SEARCH | MULTISEARCH | ASSESSMENT SOLUTIONS | OUTPLACEMENT SERVICES

THANK YOU



Remco Koster

Director

remco@talentsquare.asia

21-3A Binjai 8 @ MDBC
Lorong Binjai Off Jalan Binjai
50200 Kuala Lumpur, Malaysia



+6016 372 6002



www.talentsquare.asia

