



THE TALENT TIME BOMB

THE COUNTDOWN TO
TRANSFORMING YOUR TALENT
CULTURE





What is the biggest pressure you're facing in recruitment right now?

TICK TOCK GOES THE CLOCK

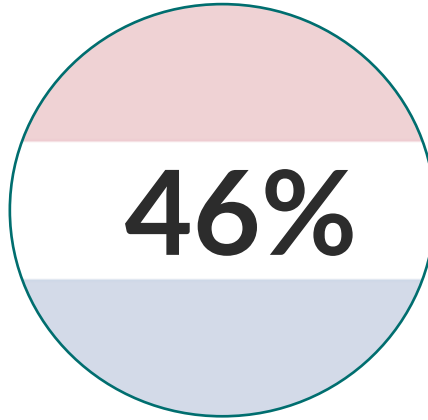
Our new global research shows that HR professionals are feeling
the strain more than ever.

- There is mounting pressure to **hire faster**
- Despite fast hires often becoming **failed hires**
- Time for business to transform is **quickly ticking away**

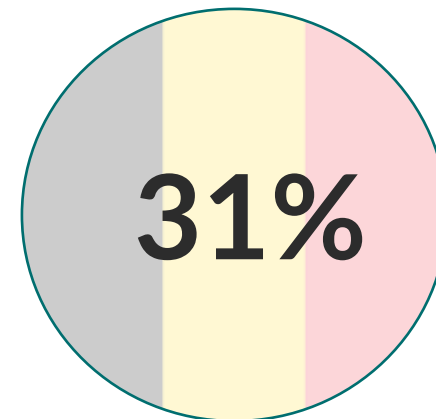
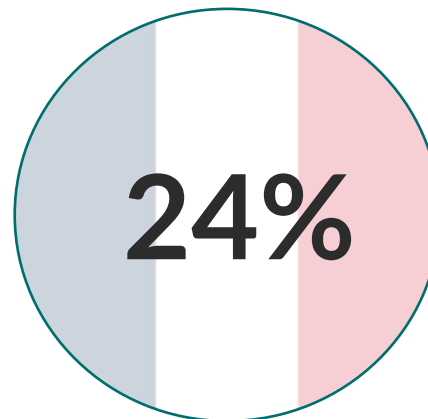
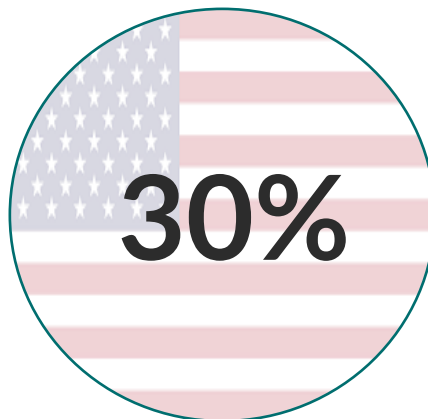


TICK TOCK GOES THE CLOCK

% Of HR Decision Makers Who Say Skill Shortage Has Increased In The Last 2 Years



% Of HR Decision Makers Who Say Employee Tenure Has Decreased



Full Report

Is The Time Bomb Ticking Locally?

50% say skill shortages have increased over the last 2 years

58% say hiring too quick overlooks candidate's soft skills and potential

38% say the average tenure has decreased





3 Ways To Overcome Speedy Recruitment Pitfalls



Full Report



Fast Fit VS Great Fit



From Skill Crisis To Skill Opportunity



The Productivity Power Of Soft Skills



Full Report

Business That Avoid Recruitment Pitfalls And Have A Progressive Talent Culture....

- Are more likely to have hires that work out in all areas
- Have longer employee tenures
- Take less time to reach productivity with new hires
- Are more likely to understand (50% vs. 38% on average) that hiring too quickly ends up costing more because it often doesn't work out
- Are more likely to understand (47% vs. 38% on average) that hiring too quickly can mean compromising on candidate quality



Full Report