



Ministry of Foreign Affairs

Responsible Business Conduct

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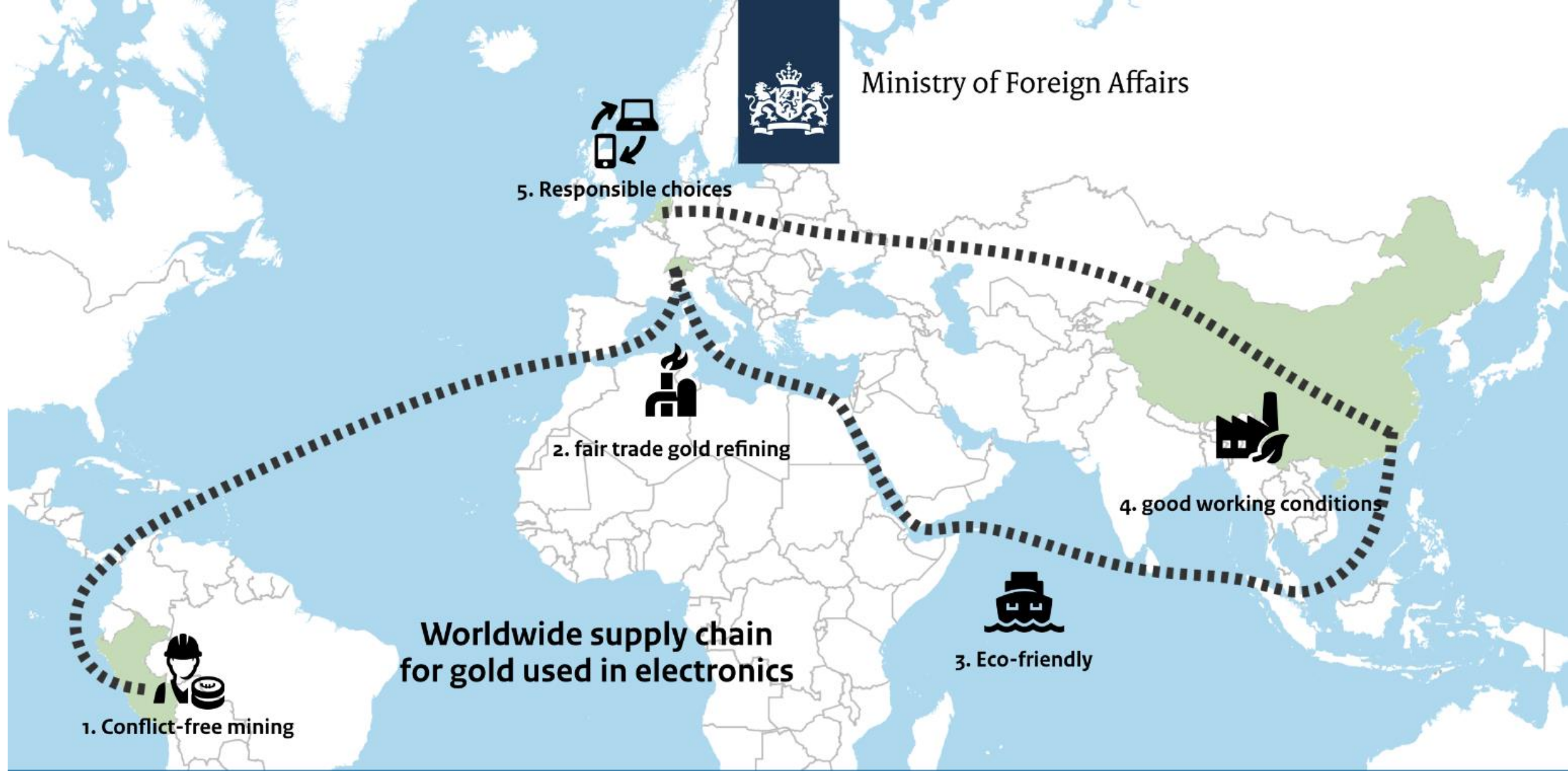


Program

- What is Responsible Business Conduct?
- What is expected by the Dutch government?
- EU legislation
- What to do next?



Ministry of Foreign Affairs



The Dutch path towards responsible products



Rana Plaza

13th of May 2013

Death toll of 1,134



The Dutch government expects of businesses that operate abroad, that they do so responsibly.

This means that the production of goods and the provision of services and other business activities are carried out sustainably & with respect for **human rights**, **labor rights** and the **environment** into account.



- Conduct **due diligence** within their supply chains.
- Adhere to internationally recognized **guidelines**.



Global push for responsible business practices

- US → Withhold Release Order due to forced labor
- UK & Australia → Modern Slavery Act
- France & Germany → national due diligence legislation



- EU → **Corporate Sustainability Due Diligence Directive (CSDDD)**
- NL → potential national due diligence legislation





Corporate Sustainability Due Diligence Directive (CSDDDD)

Requires companies to:

- **Integrate** due diligence into policies.
- **Identify** actual or potential **adverse human rights** and **environmental impacts**.
- **Prevent** or **mitigate** potential impacts.
- **Bring to an end** or **minimize** actual impacts.
- **Establish** and **maintain** a complaints procedure.
- **Monitor** the effectiveness of the due diligence policy and measures.
- Publicly **communicate** on due diligence.



		LARGE EU LIMITED LIABILITY COMPANIES	NON-EU COMPANIES	SMALL AND MEDIUM ENTERPRISES
GROUP 1	500+ employees and more than €150 million of turnover*	+/- 9,400 companies	+/- 2,600 companies	Micro companies and small and medium enterprises (SMEs) are not directly concerned by the proposed rules. However, the proposal provides supporting measures for SMEs, which could be indirectly affected.
GROUP 2	250+ employees and more than €40 million of turnover*, operating in defined high impact sectors such as textiles, agriculture, extraction of minerals. The rules will apply to this group 2 years later than to group 1.	+/- 3,400 companies	+/- 1,400 companies	

*Worldwide turnover for EU companies, and EU-wide turnover for non-EU companies



Important elements

- Enforcement at national level
- Directors' duty
- Role of SMEs
- Continuous improvement
- Prioritize (expected) largest risks
- Duty of care



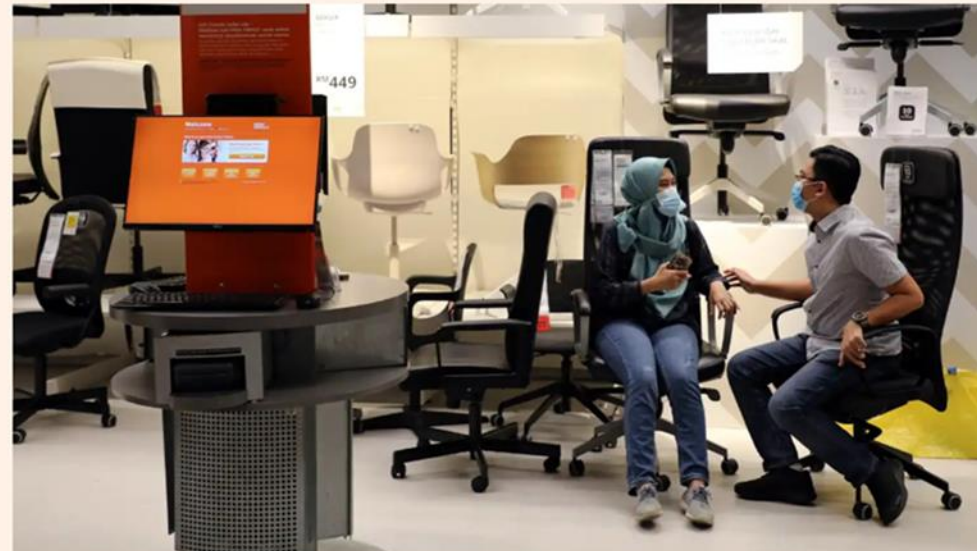
FINANCIAL TIMES

US COMPANIES TECH MARKETS CLIMATE OPINION WORK & CAREERS LIFE & ARTS HTSI

Ikea + Add to myFT

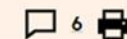
Ikea cuts ties with security services supplier over labour policy breach

Internal audit reveals Nepalese migrants who worked as guards in retailer's Malaysian stores had paid to get jobs



Ikea's investigation was launched after a campaigner reported workers from Nepal had paid fees as high as \$1,000 to obtain jobs as security guards in Malaysia © Lim Huey Teng/Reuters

Oliver Telling in London 3 HOURS AGO





Support for Dutch companies

Netherlands Embassy

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CSR Risk Check

[Home | CSR Risk Check \(mvoorisicochecker.nl\)](https://mvoorisicochecker.nl)

RBC Support Window for Companies

[IMVO-steunpunt voor bedrijven \(rvo.nl\)](https://rvo.nl/imvo-steunpunt-voor-bedrijven)

Fund Responsible Business Conduct

[FVO Partnerships - Pillar 1 | RVO.nl](https://rvo.nl/fvo-partnerships-pillar-1)

Fund Against Child Labour

[Fund Against Child Labour - FBK | RVO.nl](https://rvo.nl/fund-against-child-labour-fbk)



Netherlands Embassy in Kuala Lumpur

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